



Presentation of the association AITAP

Accueil et Informations des Thésards pour leur Avenir et leur Présent

Presented by Oliveira Alexandre, President of the association

CEA Grenoble

Employees	In numbers
Interns :	245
Work-study students :	237
PhDs & Post-docs :	775
CDDs :	463
Total :	1720





Association of Young Researchers at CEA Grenoble

President of AITAP



Alexandre Oliveira

- PhD student in 3rd year LETI
- I took the association in January
- I am the e-mail guy

“When I took over the association in January, I wanted to create a space that would improve the lives of young researchers in a professional and scientific sense, but also in a social and relational sense. This space would be a place where they could discover themselves and explore new projects.”

Members



Alexandre Oliveira
3rd year PhD student
President of AITAP



Sam Fiette
1st year PhD student
Secretary of AITAP



Laura Bettou-Claus
Part-time student in comm. and public relations
Head of comm. of AITAP
Head of digital comm. at



Roberto Barbano
1st year PhD student
Sports Delegate of AITAP



Timothée Labau
1st year PhD student
Treasurer of AITAP
Associative experiences : President & Secretary
MI : Popularization of sciences

Objective of AITAP



Promoting research environment for young researchers at
CEA Grenoble

Create and Relay events on :



Socialization



Support & Well-being



Professional & Scientific

Socialization

Events :

- Afterworks (1 each month : day of the newcomers presentation)
- Integration day (weekend)
- cultural and sporting activities (MC2, sports centres)

Who :

- Young researchers of CEA Grenoble
- Young researchers of CEA (INES, Marcoule, Saclay)
- Young researchers of Grenoble (AGreD)



Support & Well-being

Offering space and support :

- Discussion forums
- Workshops (sport, cooking, ...)
- Programme CARE (Mélanie Grange-daval, doctor at CEA)
- Handicap and gender-based violence (Emma)



Professional & Scientific

Provide knowledge :

- Seminars
- Workshops (Midi Minatec)
- Summer and winter schools
- scientific literature courses (IST)

Promote young researchers :

- Networking events (JSIAM GIANT)
- Laboratory visits (Welcome of CEA Marcoule : 30/05)
- Connections between universities and industrials





Diversity and disability mission at CEA Grenoble

Presented by Emma Boulivet Lucchini, emma.boulivetlucchini@cea.fr

CEA actions for people with disabilities

Disability agreement: 6% objective

- ❖ Equal rights and opportunities, respecting differences
- ❖ No discrimination in the workplace on the grounds of disability
- ❖ People with disabilities are recruited on the basis of their professional skills
- ❖ Adaptation of workstations to compensate disability

**Disability budget
CEA Grenoble**

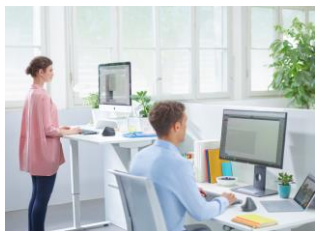


CEA actions for people with disabilities²

Condition: apply officially for disabled worker status (RQTH: Reconnaissance de la Qualité de Travailleur Handicapé, Carte mobilité Inclusion, disability pension, etc.), a process initiated by the employee.

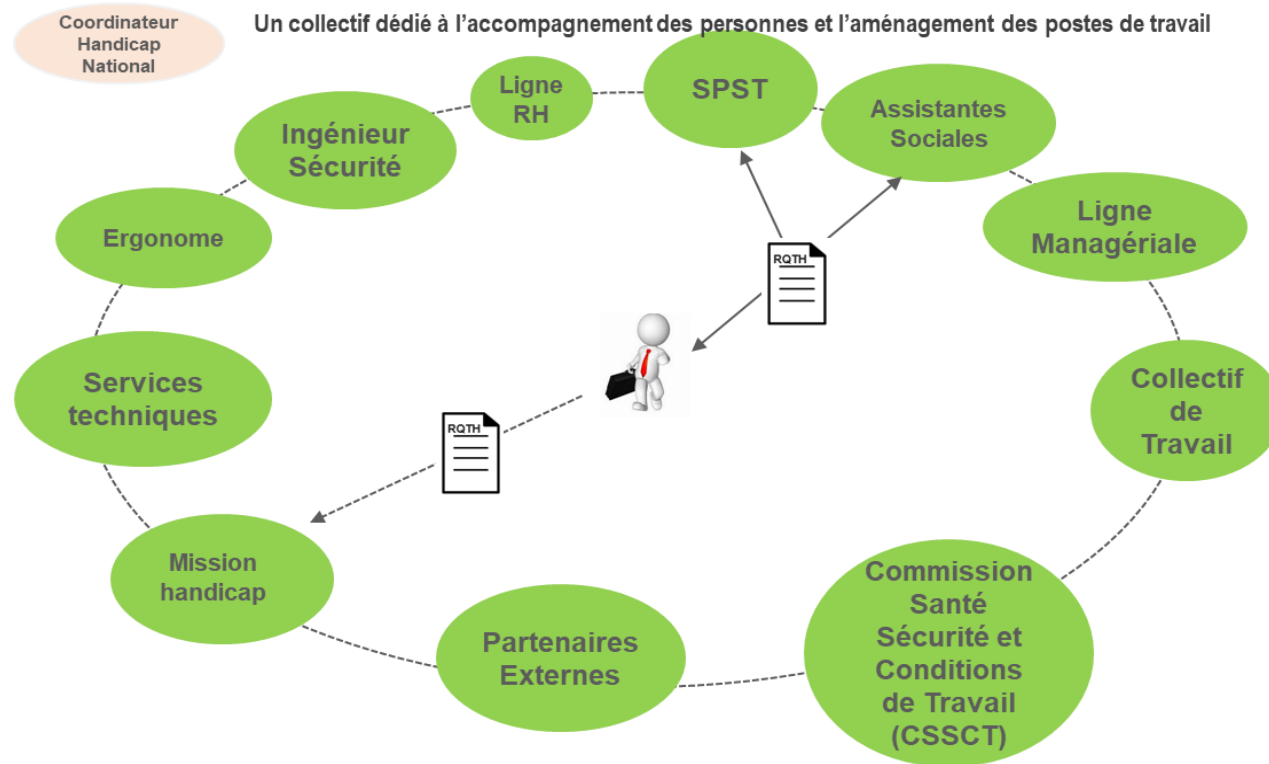
How: with the help of the SPST and social workers, apply to the MDPH.

Examples of the types of difficulty that can give rise to TH status, and their adjustments :



- Dyslexia: **correction or voice recognition software...**
- After-effects of an accident: **ergonomic equipment (ergo chairs, etc.)**
- Hearing or visual impairment: **co-financing of hearing aids, electronic magnifiers, etc.**
- Attention deficit disorder (ADHD): **managerial support, adapted training**
- Fatigability resulting from a disabling illness: **flexible working hours, medical telecommuting**
- Effects of depression: **managerial support, personalized follow-up**

A MULTI-DISCIPLINARY ORGANIZATION TO DESIGN CUSTOM WORKSTATION FITTINGS



Contact : missionhandicapgrenoble@cea.fr

Prevention of sexism

- ❖ Poster campaign against sexism + sexual harassment.
- ❖ Mandatory training on sexism.
- ❖ Workshops organized regularly throughout the year to raise awareness and react to sexism.
- ❖ Intranet informations

VOS RESSOURCES INTERNES

Service de Santé au Travail

Dre Malika Jalbert - 04 38 78 37 04
Dr Valentin Duriez - 04 38 78 02 35
Dre Mélanie Grange-Daval - 04 38 78 57 63
Dre Marie-Robert Ibrahim - 04 38 78 41 52
Dre Catherine Manou - 04 38 78 10 22

Ressources Humaines

M. Arnaud Gaultier - 04 38 78 58 97

Coordinatrice de la prévention des risques psychosociaux

Mme Valérie Claudel - 04 38 78 96 03

Assistantes sociales

Mme Ghizlane Filali Mouhim - 04 38 78 59 43
Mme Hélène Mazoyer - 04 38 78 94 72
Mme Agnès Baffoigne - 04 38 78 46 47

Référente « **sexisme et harcèlement** »

du Comité social et économique
Mme Marlène Terrier - 06 76 13 99 87

Référente égalité professionnelle

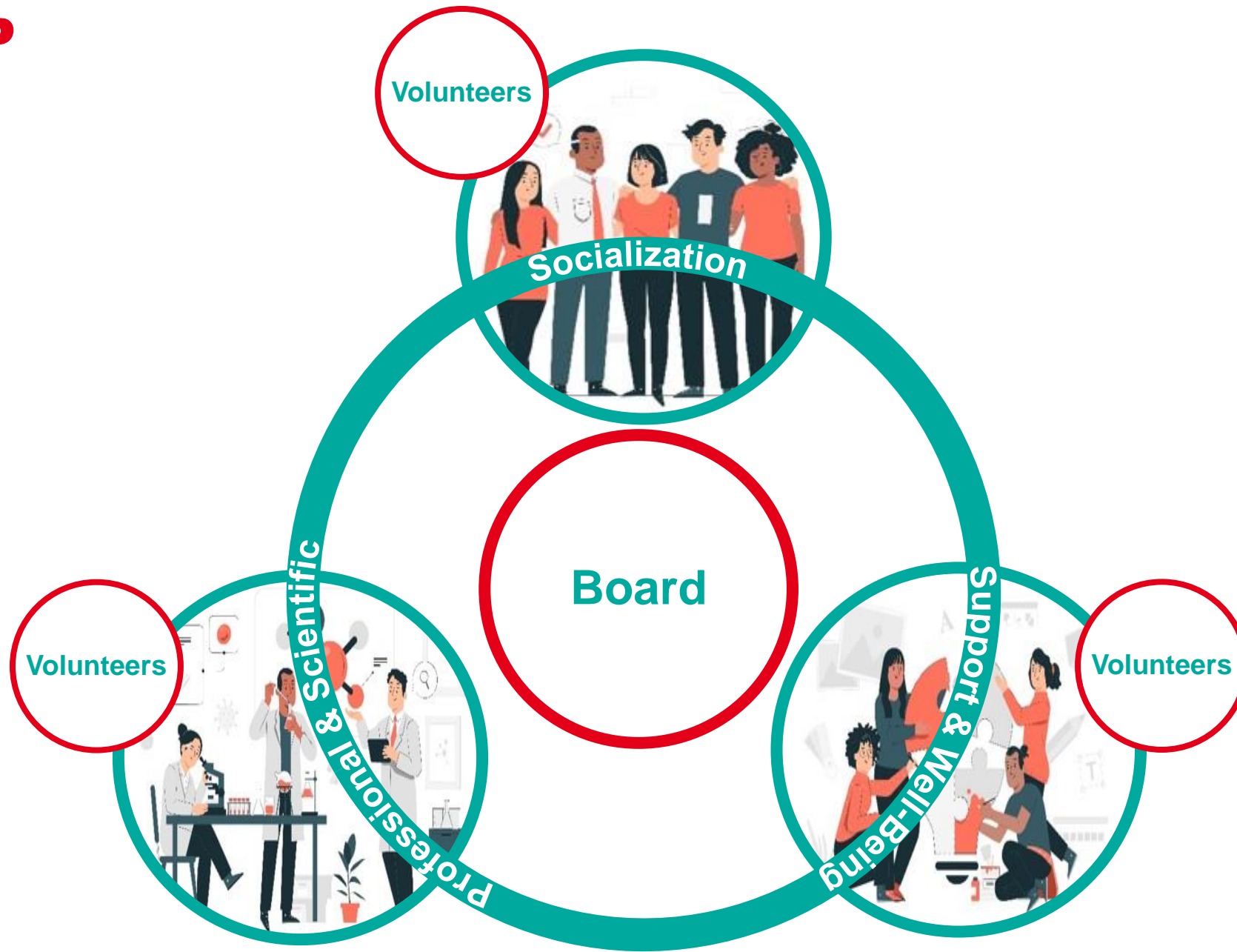
Mme Bénédicte Henry Canudas
- 04 38 78 04 03

emma.boulivetlucchini@cea.fr



Thank you !

Courses on : <https://www.instart-learning.eu/Home>



Board



President :

- Assumes the association's responsibility
- Ensures the operation of the association



President

Head of comm. :

- Manages communication tools



Head of comm.



Vice-President



Other

Secretary :

- Sends out invitations
- Makes the reports
- Corresponds with public authorities



Secretary

Treasurer :

- Keeps the account books
- Makes forecasts
- Approves financial projects



Treasurer

Support & Well-being : sports



Delegate



Objective :

- Inclusion
- Stress management
- Connections between people
- Know new places

How :

- Sport clubs (on social platforms)
- Connection with other associations
- Direct organization with the members of AITAP



Volunteers



- Present voluntarily at events
- Do specific tasks in events
- Recognizable with their T-Shirts !

Why being part of AITAP ?

free subscription !

For members of AITAP



- Being in a project
- Developing new skills
- Helping others
- Driving initiatives
- Free or Pay less to attend events

For adhérents

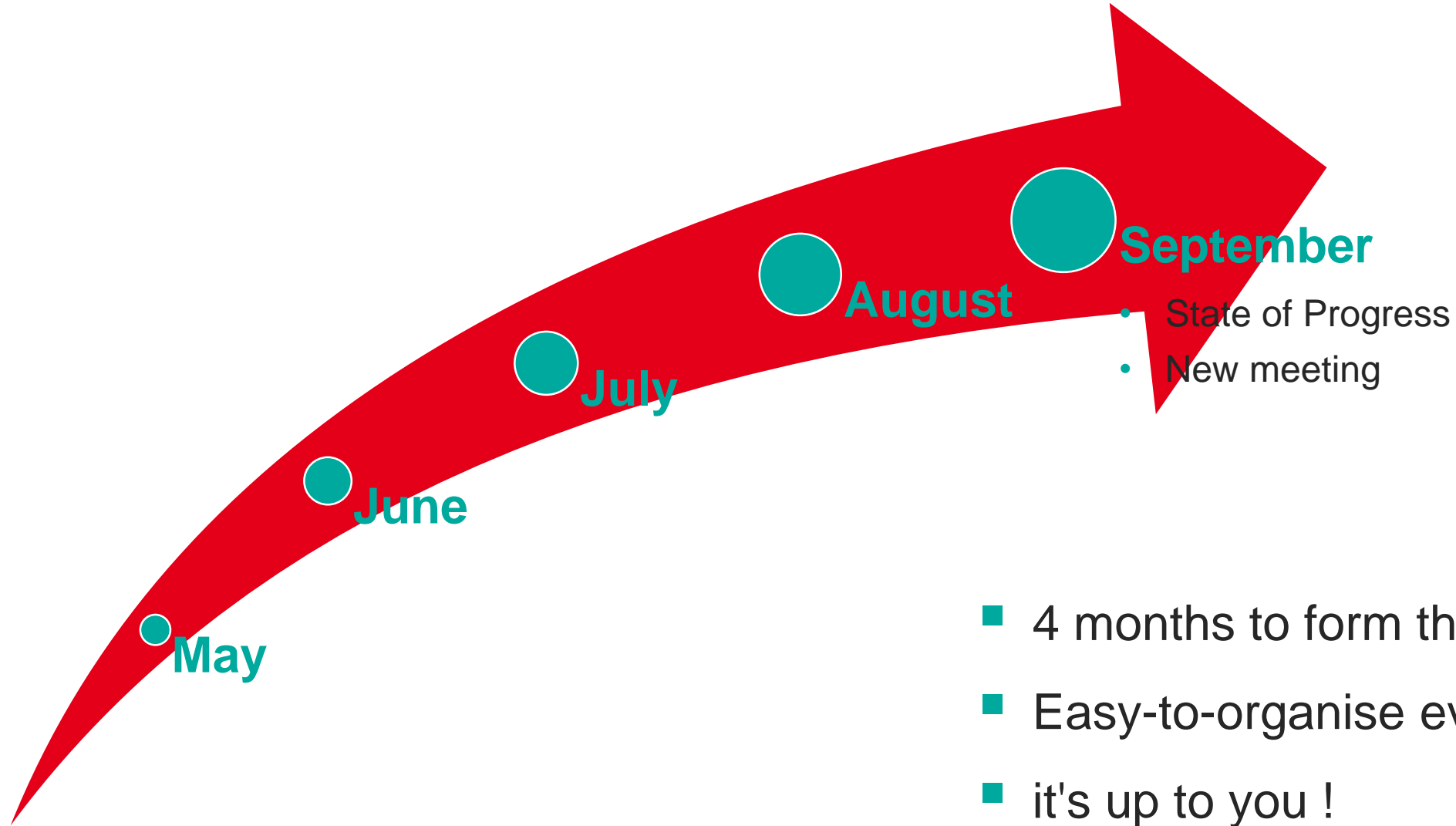


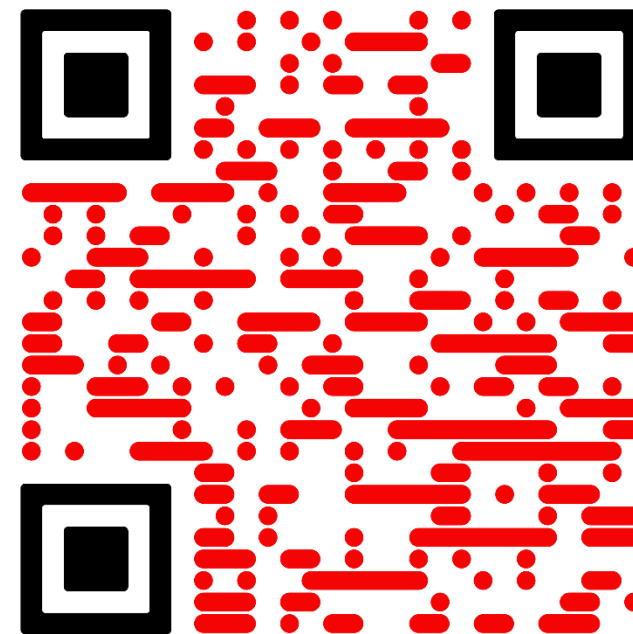
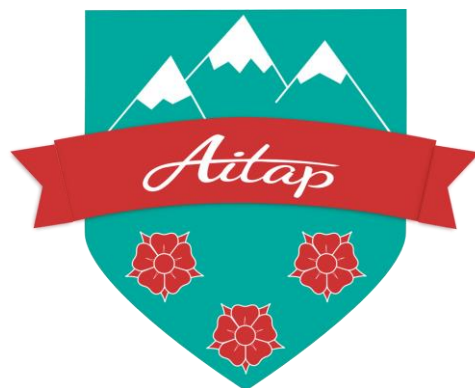
- Making new contacts
- Enhancing your research life
- Taking care of yourselves

Contacts

CEA	Doctoral college of Grenoble	Professional
   	   	

Forecast





**Thank you for
attending !**

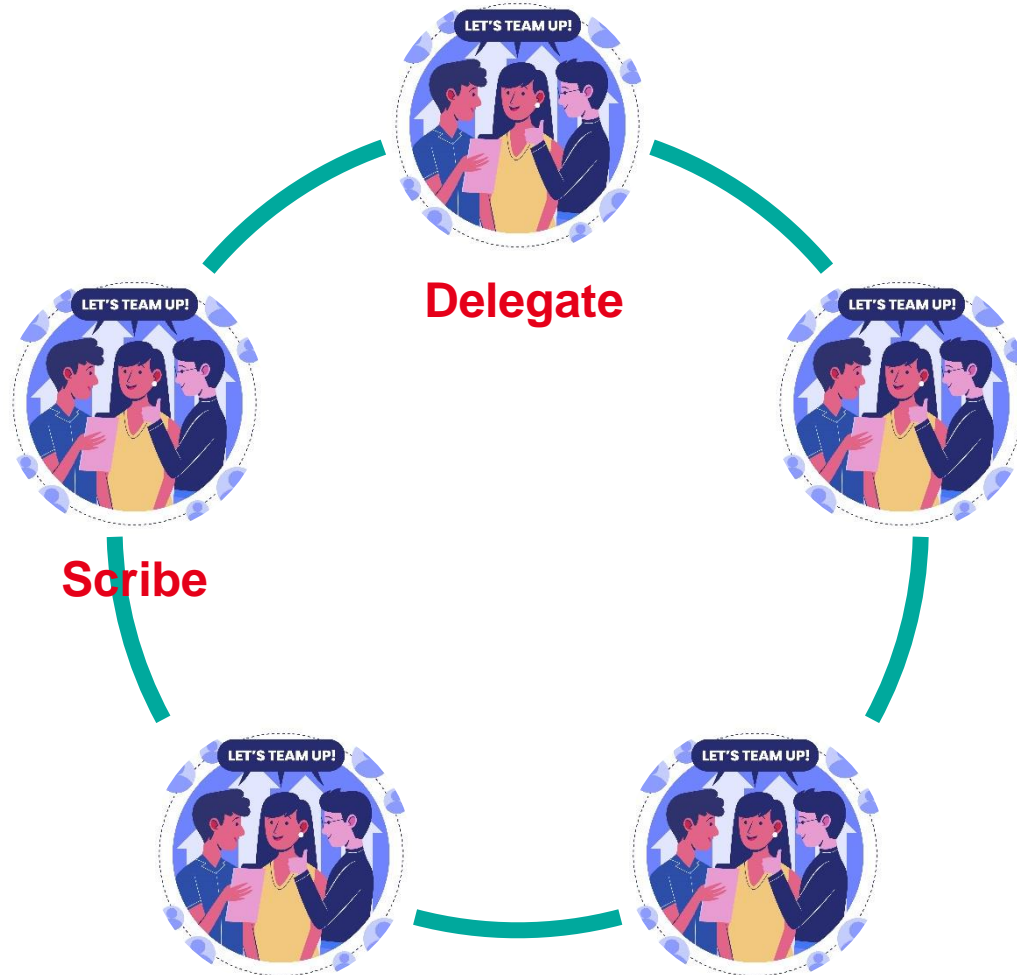
Interested ?
QR or <https://www.aitap.com/>

CEA GRENOBLE - AITAP

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Annex : Committees



- Being part of a dynamic environment
- Initiative-takers about next events
- Work in a specific action of a topic
- 1 committee per action

Forecast

